

## FAIR SHARE FARM

Fair Share Farm is searching for a qualified candidate to fill its farm worker position(s).

*Fair Share Farm is a diversified vegetable farm located in rural Clay County, Missouri that supplies a 100-member Community Supported Agriculture (CSA) in the Kansas City metro area. Rebecca Graff and Tom Ruggieri farm 5 acres using sustainable practices within the 260-acre Graff family farm. Crops include annual vegetables, strawberries, asparagus, herbs and a flock of 100 laying hens. The farm operates a passive solar greenhouse for transplant production and a 30 x 96 ft. high tunnel for an extended CSA season.*

Hours: 20 – 40 hours per week March 1<sup>st</sup> through October 31<sup>st</sup>. We would like to hire one full-time person at 40 hours, or two individuals at 20 hours each. Employment will cover the eight months of the growing season with additional hours possible during the winter if desired and depending on farm needs.

Compensation: \$8 -10 per hour based on experience, one week paid vacation and extra produce as available and on request.

Job Description: The farm worker will join the farm crew of two farmers and other staff in all aspects of operating a successful, reputable and professional organic farm, including: the production of greenhouse transplants; seeding, transplanting and cultivation of field crops; maintenance and use of farm machinery; soil fertility management including the application of compost, minerals and the growing of cover crops; organic management of weeds, pests and disease; drip-irrigation system set-up and maintenance; harvest, packing and storage of 40 different fruits and vegetables including proper food safety practices; management of the flock of 100 pastured laying hens; planting and tending to high tunnel crops; and friendly interactions with the rest of the farm crew and with the 100 CSA member families that come to the farm throughout the season.

The ideal applicant has a deep commitment to sustainability and organic agriculture, has at least one year of experience in crop production, is a hard-worker, is self-motivated and works well with others. Farm work is often dirty and tiring - hot in the Summer and cold in the Spring and Fall. A sense of humor and a good frame of mind are key to a successful career in sustainable agriculture.

To apply: Individuals wishing to join the farm crew for the 2017 season should complete the Farm Worker application and send to [tom@fairsharefarm.com](mailto:tom@fairsharefarm.com) or mail to 18613 Downing Rd., Kearney MO 64060.

Applicant information:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone(s): \_\_\_\_\_

Email: \_\_\_\_\_

1. Fair Share Farm sells the majority of its produce through a 100-member CSA. All CSA members work a few shifts at the farm during the year, resulting in a fairly social work environment compared to many other farms. Are you interested in farming for a CSA of this kind?

2. Please describe your experience with farming or other relevant experiences. (Classes, volunteer work, paid employment, etc.). Attach a resume or use additional pages if necessary.

3. How does working at Fair Share Farm fit into your farming goals?

4. Please list two references, with contact information.

#### PROCESS FOR SELECTING CANDIDATES

Upon receipt of the written application, the farmers will talk with you by phone or via email. Subsequently, an on-farm interview will be scheduled which will include an hour or so of work to gain a sense of how we might work together. References will be contacted by the farmers to gain a greater understanding of the candidate's qualifications.

During the hiring/selection process, we will develop a contract with the basic set of expectations including start and end dates, schedule, rate of pay or other compensation, core responsibilities, and other important details of work at the farm.

Please send the application to: Fair Share Farm, 18613 Downing Road, Kearney MO 64060 or [tom@fairsharefarm.com](mailto:tom@fairsharefarm.com)